

Policy for Environment, Safety and Health

As a responsible corporate citizen and a company group that manufactures, distributes and sells chemical materials, the DIC Group recognizes its commitment to the environment, to safety, and to health, as fundamental to its business.

With this philosophy assured in all aspects of its business activities, the DIC Group contributes to the development of society through products and technology that are harmonized with the global environment, including biodiversity, under the concept of “sustainable development.”

1. Take responsibility for the environment, safety, and health throughout all product lifecycles.
2. Set goals and targets regarding the environment, safety and health, and work on continuous improvement.
3. Comply with laws, regulations, and conventions associated with the environment, safety, and health. In countries where such laws and regulations are not sufficiently developed, DIC's business will be conducted based on the concept of safe operation as the highest priority and the protection of the global environment.
4. Plan and conduct education programs and training on the environment, safety, and health.
5. Consolidate the system and conduct internal audits to ensure the protection of the environment, safety, and health.

This Policy is to be published inside and outside the Group. Each company of the DIC Group is required to comply with this Policy. “Safety” as described above includes security and disaster prevention.

Additional Information:

1. This Policy is confirmed as of Apr. 1, 2024