

December 27, 2021

DIC Corporation

DIC Holds First ESG Presentation for Analysts and Investors



Tokyo, Japan—On December 15, 2021, DIC Corporation held its first environmental, social and governance (ESG) presentation for analysts and investors. The event, which was held online, was designed to raise participants' understanding of the DIC Group's ESG program, particularly its sustainability initiatives.

The presentation centered on talks given by members of senior management, including President and CEO Kaoru Ino. The main points were as follows:

1. A Message from the President (Kaoru Ino, Representative Director, President and CEO)

- As a manufacturer of fine chemicals, the DIC Group will continue to drive unceasing innovation to **tackle substantive social issues** by **lowering the environmental impact of its production processes**, as well as by seeking to provide products that underpin sustainability for customers and markets.
- To realize its future vision of becoming a **unique global company that is trusted by society**, DIC will continue focusing management resources on businesses that deliver social value—i.e., help resolve issues facing society—and that enhance economic value.

2. The DIC Group's Sustainability Initiatives (Taihei Mukose, Executive Officer; Head of Purchasing and Logistics Unit and Head of ESG Unit)

- Reduction of CO₂ emissions: Thanks to a variety of efforts, including shifting to green power generation and introducing an internal carbon pricing system, CO₂ emissions by the global Group in fiscal year 2020 were down 23.6% from fiscal year 2013. With the goal of achieving **carbon neutrality by fiscal year 2050**, the Group will continue to actively develop new technologies that will help eliminate emissions.
- Product sustainability: In fiscal year 2022, the DIC Group will officially adopt the **DIC Sustainability Index**, which measures Group products on two axes, that of environmental impact and social contribution, and will leverage the index in the internal management of key performance indicators (KPIs) with the aim of expanding the Group's selection of sustainable products.
- Circular economy: DIC will promote exclusive **"5Rs" (Reuse, Reduce, Recycle, Redesign and Reduce CO₂)** technologies and development efforts that advance the circular use of resources.
- Safety: The DIC Group will work to **reduce the frequency of occupational accidents across the entire Group**, as well as to achieve recordable incident rate (TRIR) targets both globally and regionally.
- Human resources management: Efforts will focus on strengthening the global business capabilities of employees in Japan and **fostering global talent to reinforce the Group's management infrastructure**.
- Sustainable procurement: Having established the DIC Group Sustainable Procurement Guidelines to ensure **socially responsible procurement practices**, the Group will promote stable procurement—including through business continuity planning (BCP)—from the perspective of sustainability, maintaining a strong commitment to human rights, safety and the environment, among others.

3. Sustainable DIC Group Products (Kiyotaka Kawashima, Managing Executive Officer; General Manager, Technical Management Unit)

- Inks and adhesives for environment-friendly food packaging: Packaging materials made with biomass-derived raw materials, a lamination system that helps reduce energy consumption, [adhesives that enhance the recyclability of packaging materials](#), and [coatings and varnishes that boost the performance of paper and paperboard packaging](#).
- Functional materials that help reduce CO₂ emissions and support comfortable lifestyles: [Heat-shielding pigment that reduces long wavelength absorbance](#) and [polyphenylene sulfide \(PPS\) compounds that helps reduce the weight of automotive components](#).
- High-performance electronics and information materials that underpin high-capacity, high-speed information transmission: A new low-dielectric material and silver nanoparticle coating that contribute to the realization of the high-capacity, high-speed information transmission necessary for 5G and 6G cellular communications.

News Release



PowerPoint materials and a transcript of the ESG presentation can be downloaded from DIC's global website:

Presentation materials: https://www.dic-global.com/pdf/ir/esg/esg20211215_EN.pdf

Transcript: https://www.dic-global.com/pdf/ir/esg/esg2021en_text.pdf

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