

Effective September 1st, 2026

◇Changes to Directors and Executive Officers

Name	Current Appointment	Effective Sep. 1st, 2026
Shie Lundberg	Director (Outside)	Managing Executive Officer Chief Innovation and AI Officer

*The DIC Board of Directors has accepted Ms. Lundberg's resignation as an Independent Director, effective July 31, 2026, so that she may focus her full efforts on her new position.

*Regarding the Chief Innovation and AI Officer

To ensure the successful execution of growth business strategies outlined in its long-term management plan "DIC Vision 2030" Phase 2, DIC Corporation will establish a new position: Chief Innovation and AI Officer (CIAIO), who will oversee innovation and the utilization of AI. The CIAIO will lead cross-divisional initiatives to promote the adoption of cutting-edge technologies and AI, and to build a new innovation management model that prioritizes speed, agility and capital efficiency.

- Ends -