

Announcement of Fellow Appointment

Tokyo, Japan—DIC Corporation is pleased to announce the appointment of Kazuo Arita as a Fellow, effective October 1, 2026.

This appointment is intended to further promote the active contribution of highly specialized professionals who support the DIC Group's technological capabilities and sustainable growth. Throughout his career, Mr. Arita has been engaged in research and development in the field of advanced materials, contributing significantly to strengthening the Company's technological foundation and enhancing its business competitiveness. As a Fellow, he will play a leading role in driving innovation across the Group through the promotion of R&D strategies, the creation of new business opportunities, and the development of future talent.

Name	Former Position	New Position
Kazuo Arita	Senior Scientist, Advanced Material Research Center, R&D Management Unit	Fellow, R&D Management Unit

About the Fellow Program

The Fellow position represents the highest professional rank within DIC for technical experts who have demonstrated outstanding expertise and research achievements. Fellows contribute to the Company's medium- to long-term value creation through the formulation of technology strategies, promotion of research and development, establishment of internal and external networks, and development of next-generation talent.

Under Phase 2 of its long-term management plan, DIC Vision 2030, DIC has identified the qualitative transformation of its core businesses and the establishment of growth businesses as key priorities. Through the appointment of Fellows, DIC will further strengthen its research and development capabilities while promoting the development and active participation of highly specialized professionals as part of its human capital management initiatives.

-Ends-